



Standards Organization Participation Sponsorship Agreement

IDEXX Water is the global leader in water microbiology, providing tests that ensure the safety of drinking water and other water supplies for over two billion of people in 100 countries around the world.

With the purpose of advancing the field and increasing the quality of water quality analysis and data generation, which benefits the public and the water testing industry at large, IDEXX offers sponsorships ("Sponsorship") to some European laboratories that stand out for their technical competence and reputation in the sector. This support is destined to cover the annual costs of participation for one of their experts to participate in national (UNE in the case of Spain), European (CEN) and international (ISO) standardization organizations ("Standard Organizations") in the area of water analysis and quality.

For the above purpose, IDEXX agrees to cover the annual out of pocket expenses for Dr. Francesc Codony, Responsible for Quality Management, Environmental and Compliance for Aigües Mataró ("The Expert"), to participate in the delegations and working groups of UNE, CEN and ISO relating to water analysis and quality in which he would like to contribute his expertise.

IDEXX will provide the Sponsorship through a payment to the Expert's employer in the amount of the expenses incurred and documented.

By signing this agreement, IDEXX and Aigües Mataró acknowledge and agree that:

- The Expert, Dr. Francesc Codony, will attend and actively participate in the Standard Organizations described above, to the extent his interests and other obligations permit him to do so, and that IDEXX will cover the expenses directly related to his participation in these Standards Organizations, including the annual dues for UNE/CEN/ISO participation;
- The purpose of this Sponsorship is to enable the expert to participate in free and open scientific discussions relating to water microbiology and water quality monitoring;
- The Sponsorship will be applied to expenses related to expert's participation in the Standards Organizations and not used for other purposes. IDEXX will pay such Sponsorship upon the receipt of proper invoice supported by documents proving the occurrence of such expenses;
- There is no obligation or expectation for Aigües Mataró to purchase or use any IDEXX products or services; and
- This Sponsorship/subsidy is permitted by local law and regulations, including but not limited to anti-bribery and corruption laws, and competition laws.
- This agreement has an initial duration of 2 years and can be extended annually if neither party expresses its willingness to terminate it.


IDEXX is committed to free and open scientific discussions and does not expect any type of consideration in exchange for providing this Sponsorship, the purpose of which is allow the experts to contribute their knowledge in different forums in these Standard Organizations. The experts who take advantage of this Sponsorship are expected to freely express the positions which are consistent with their professional judgment. Both organizations have a code of ethics that prevents unacceptable business practices and controls conflicts of interest. They mutually commit to developing this agreement respecting the respective ethical codes.



Kristin Majeska
Director, Global Government Affairs & Market Development
IDEXX Water
One IDEXX Drive
Westbrook, ME
USA

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Date



Raquel Compta Batet
Gerent
Aigues Mataró
C/ Pitàgores 1-7 08304
Mataró
Spain

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